

WORK ACCIDENT, COMMUTING ACCIDENT AND MINOR ACCIDENT

GENERALITIES : Accidental events can occur at any time. In the context of work, it is important to know and to differentiate these categories of accidents in order to react effectively if any employee became a victim of it.
Occupational accident / Commuting accident / Minor accident / Ordinary accident → Let's see together what the differences are.

Ordinary accident

Accident occurring outside the scope of professional activity.

Cinema, hobbies,...

Work accident

Any sudden accident of the employee placed under the authority of the employer, on the place and during working hours, is presumed to be an accident at work.

Construction site, customer, supplier,...

Employee's residence

Commuting accident

Any accident occurring to an employee on the journey between his residence and his place of work, between his place of work and his place of catering is presumed to be a commuting accident.

Necessity of daily life

Catering place

Minor accident

Any accident that caused neither loss of salary nor incapacity for work for the victim, but which only required care that was provided immediately after the accident at the place of performance of the employment contract.

