

Dear All,

As part of our Curie 2030 Social Project, the Institute's management has set itself the goal of «becoming a benchmark for prevention, health, safety and working conditions».

One of the pillars of this ambition concerns the **prevention of psychosocial risks and the fight against all forms of violence, whether social, moral or sexual** (harassment, sexist comments, discrimination, etc.), which could occur within our working community and must be considered unacceptable.

**We must all play our part in this prevention effort.**

It is therefore essential that each and every one of you is aware of the players on the ground who are there to support and help you, as well as the existing reporting tools to bear witness to abnormal situations that you may experience or witness within our institution, with the aim of putting an end to them.

We owe it to ourselves to preserve the moral and physical integrity of each and every one of you, as this is a major challenge for our entire community.

The Direction of the Research Center

**PSYCHOSOCIAL RISKS**  
**DISCRIMINATION**  
**MORAL HARASSMENT**  
**SEXUAL HARASSMENT**  
**SEXIST BEHAVIOUR...**

  
institut  
Curie

## HOW TO TALK ABOUT IT

### WITNESS OR VICTIM...

We can support you :



#### REPORTING PLATFORM

<https://institut-curie.signalement.net>



#### OCCUPATIONAL HEALTH SERVICE

Occupational Physician: Dr Livia Vandeville

☎ 06 59 69 31 51

✉ [santeautravail@curie.fr](mailto:santeautravail@curie.fr)



#### Psychologists

☎ François Charton : 06 82 27 41 77

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#### HARASSMENT REFERENTS

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✉ [annick.lormee@curie.fr](mailto:annick.lormee@curie.fr)



#### HUMAN RESSOURCES

✉ DRH: [stephane.lacroix@curie.fr](mailto:stephane.lacroix@curie.fr)

✉ Deputy DRH: [sandra.arrault@curie.fr](mailto:sandra.arrault@curie.fr)



#### EMPLOYEES' REPRESENTATIVES (CSE)

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